

Rutlish School



Mathematics Teacher

Job Information Pack



Deadline: 10am on Tuesday, 14th May 2024



RUTLISH SCHOOL

Watery Lane, Merton, SW20 9AD

Telephone: 020 8542 1212

Headteacher: Ms L. Howarth

Maths Teacher

Salary: Inner London Pay Spine
Proposed Start Date: September 2024
Contract: Permanent (Part-time may be considered)

Rutlish School has an exciting opportunity in its' Maths Department for an enthusiastic teacher who has a genuine passion for the subject and enjoys working as part of a highly effective team. This post provides an opportunity to work in an outstanding school where staff make a REAL difference to the lives of young people.

What we can offer:

- Experience of working in an "Outstanding" oversubscribed school: In April 2017, Ofsted rated Rutlish as "Outstanding". In April 2022 Ofsted carried out a Section 8 inspection and confirmed there has been no change to the overall judgement of outstanding. Rutlish School is proud to consistently be one of the top schools nationally, being in the **top 2%** of schools nationally for progress at GCSE and the top 8% for attainment. Rutlish is the **second highest** performing non-selective boys' school in the country for progress and the highest performing boys', non-selective school in London. Rutlish is the highest performing of all secondary schools in Merton and consistently achieves outstanding results.
- The School is set in a conservation area close to Wimbledon town centre, with excellent transport links; London Underground, British Rail, bus routes and the tram are all close by. There is also ample on-site free parking for staff coming by car.
- Other benefits of working for Merton include; membership of the Local Government Pension Scheme, access to the Employee Assistance Programme for you and your family, discounted membership to Merton leisure centres, employee discounts on a range of leisure activities, from days out to magazine subscriptions, as well as hair and beauty treatments, courses at Merton Adult Education, entertainment events and discounts at local restaurants. You could also benefit from Merton's cycle-to-work scheme and have free membership to the Old Rutlishians Association who have events such as live acoustic nights and comedy nights.
- The benefit of regular professional development.

If you have a commitment to achieving high standards and would like to join our dynamic team, then we look forward to receiving your application. A Job Information Pack and application form can be found on the school website www.rutlish.merton.sch.uk Completed application forms should be sent to jobs@rutlish.merton.sch.uk by **10.00am on Tuesday, 14th May 2024**.

No Agencies or CVs please as these will not be considered for shortlisting

We are committed to safeguarding and promoting the welfare of children, therefore all applicants are required to undertake an Enhanced Disclosure & Barring Service check. We fully support the London Borough of Merton's Equal Opportunities Policy.

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Maths at Rutlish



OUR AIMS:

To ensure that all students have the opportunity to make the best possible progress from their starting points in Mathematics.

All students are taught in sets that match their ability. Our teaching style is traditional with staff being encouraged to experiment with what works for them.

All students should feel that Mathematics is a subject for them. We pride ourselves on making Mathematics accessible to all. Links with everyday life are made throughout our teaching.

OUTCOMES:

The Mathematics Department enjoys fantastic outcomes at both GCSE and A Level. We are the most popular subject in the 6th Form with over a hundred students studying A Level Maths. We also have over thirty students studying Further Maths A Level in our 6th Form.

We run games and mathematics-based clubs for all students and encourage those who are interested to take part in the UKMT Mathematics challenges. Over a hundred and twenty students took part in the last Junior Mathematics Challenge.

FACILITIES:

All classrooms are fitted with electronic whiteboards. Students at all key stages have electronic access to their text books and the Schools subscribes to Mymaths. Homework is set on Microsoft Teams and any remote learning is also facilitated through Teams.

EXPECTATIONS:

To ensure that all staff and students are treated with dignity. This includes making sure that all staff have the tools they need to complete their job successfully and all students are provided with the high standard of education that they are expecting

Mr P Pryce
Head of Department

Rutlish School

Job Description



Post: Maths Teacher
Responsible to: Head of Department
Responsible for: Academic standards in classes taught

The key tasks of all teachers is to deliver high quality teaching and learning in the classroom; ensuring good quality planning, marking and record keeping. All teachers are tutors.

The successful candidate will be expected:

- To be able to teach Maths across the age and ability range including Key Stage 5, carrying out the professional duties of a school teacher in accordance with the current provisions of the Conditions of Employment of School Teachers.
- To effectively plan and deliver lessons in accordance with the Department's Scheme of Work and National Curriculum requirements.
- To regularly assess and record students' performance, reporting to the Head of Department and to parents, as required, and advising on examination entries as appropriate.
- To contribute to departmental and whole school development, participating in departmental and staff meetings as appropriate.
- To undertake a share in the corporate responsibility for student well-being and student behaviour management.
- To undertake whole school duties on a rota basis.
- To participate in performance management.
- To implement school policies.
- To be prepared to undertake continuing professional development.
- To undertake duties as a tutor, including keeping an accurate attendance register, ensuring proper records are kept and attending to the welfare and guidance needs of the tutor group.
- To meet with parents in order to discuss the progress of students taught and the progress of students in the tutor group.
- Shows a personal commitment to safeguarding and promoting the welfare of children and young people.

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Person Specification



Post: Maths Teacher
Responsible to: Head of Department
Responsible for: Academic standards in classes taught

Experience:

- A qualified Maths specialist
- Qualified Teacher Status (QTS)
- Proven skills in effective classroom management
- Experience of teaching across the full 11-16 age range (or appropriate training)

Specific Skills:

- Excellent teaching skills
- Up-to-date knowledge of current educational developments in Maths
- Proven ability in raising standards
- Ability to develop good relationships with staff and students
- Ability to communicate effectively orally and in writing
- Ability to engage consistently in high quality education
- Ability to use an interactive whiteboard effectively

Personal Qualities:

- Enthusiasm for Maths
- Desire to learn
- Highly motivated
- Flexible and risk-taking personality
- Good organisational and inter-personal skills
- Ability to work within a team
- High expectations of self and others
- A commitment of equality of opportunity for all